Career Key NACE Career Readiness Competencies Map

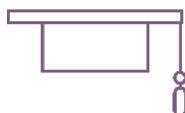The National Association of Colleges and Employers (NACE) defines career readiness as

> *"a foundation from which to demonstrate requisite core competencies that broadly prepare the college educated for success in the workplace and lifelong career management."*

NACE created Career Readiness Competencies, along with related behaviors, "a set of skills and attributes college students can develop to launch successful professional careers."

This map shows college counselors and advisors how Career Key's solutions align with two NACE Career Readiness competencies and sample behaviors: Career & Self-Development and Technology.

Career & Self-Development

Proactively develop oneself and one's career through continual personal and professional learning, awareness of one's strengths and weaknesses, navigation of career opportunities, and networking to build relationships within and without one's organization.

Sample Student Behaviors	Career Key Solution	What students and their advisors learn
Show an awareness of own strengths and areas for development	Career Decision Profile®	• Level of self-clarity, including needs for clearer ideas about their abilities, strengths, and weaknesses • Level of knowledge about careers and education programs – and best matches for their interests and abilities.
Develop plans and goals for one's future career	Career Decision Profile	• Level of self-clarity, including need for clearer ideas about their abilities, strengths, and weaknesses • Level of knowledge about careers and education programs – and best matches for their interest and abilities. • Level of decisiveness • Level of career choice importance • Barriers to decision-making and other factors
	Career Key Discovery®	• Strongest personality types and interests • Best match career and education program environments • How to use a 4-step decision making model

Display curiosity; seek out opportunities to learn	Career Key Discovery	• Explore groups of careers and education programs where workers share traits, skills, and abilities • Learn and practice a 4-step decision making model
	Pre/Post Career Decision Profile	• With pre/post administration, identify what's changed and progress in decidedness, comfort, and career decision needs

Technology

Understand and leverage technologies ethically to enhance efficiencies, complete tasks, and accomplish goals.

Sample Student Behaviors	Career Key Solution	What students and their advisors learn
Manage technology to integrate information to support relevant, effective, and timely decision-making.	Career Decision Profile	• Level of self-clarity, including needs for clearer ideas about their abilities, strengths, and weaknesses • Level of knowledge about careers and education programs – and best matches for their interests and abilities. • Level of decisiveness • Level of career choice importance • Barriers to decision-making • Other factors affecting their abilities to make a career decision
	Career Key Discovery	• Strongest personality types and interests • Best match career and education program environments • Learn and use a 4-step decision making model to integrate online inventory findings (CKD and CDP) into goal planning.
Manipulate information, construct ideas, and use technology to achieve strategic goals.	Career Key Discovery	• Explore groups of career and education programs where workers share traits, skills, and abilities • How to use a 4-step decision making model
	Pre/Post Career Decision Profile	• With pre/post administration, identify what's changed and progress in decidedness, comfort, and career decision needs

For more information and case studies, visit Career Key - Colleges and Universities.