



Congratulations!

You're on your way to finding the right career for your well-being.

Career Profile prepared for

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Look inside

Your assessment results

Your Profile list of Careers and Majors

How to make the best decision for you



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Your Personality: Investigative and Artistic

Six Types: We look at 6 personality types, giving you a score in each one. [About Holland's theory](#)

Your Scores: Scores range from 0 to 33. Higher scores show stronger self-identity to that type. [About the scores](#)

● THRIVING environments

17 Investigative Precise And Intellectual

You see yourself as curious, independent and good at understanding math and science.

Investigative environments reward seeing the world in complex and abstract ways.

Chemist, Software Developer, Economist, Civil Engineer

17 Artistic Expressive And Independent

You see yourself as expressive, original, and independent with artistic ability.

Artistic environments reward originality and creativity.

Fashion Designer, Writer, Musician, Architect

● PROMISING environments

4 Realistic Practical And Genuine

You see yourself as practical with mechanical ability.

Realistic environments reward practicality and making better things you can see or touch.

Pilot, Paramedic, Diesel Mechanic, Forester

2 Social Helpful And Understanding

You see yourself as helpful, friendly, and trustworthy to the people around you.

Social environments reward helping people, friendliness, and solving social problems.

Teacher, Counselor, Nurse, Social Worker, Athletic Trainer

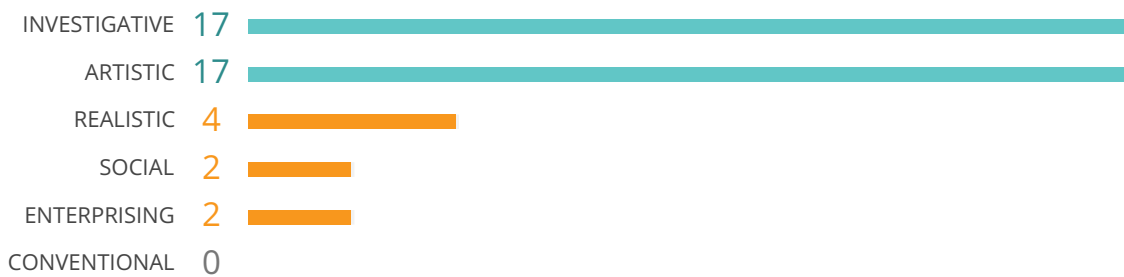
2 Enterprising Energetic And Ambitious

You see yourself as sociable and good at selling things and ideas.

Enterprising environments reward leadership, assertiveness, and ambition.

City Manager, Lawyer, Sales Manager, Hair Stylist, Treasurer

Your strongest personality types



Investigative ●

Compatible Types: Artistic and Realistic

LIKES TO:	AVOIDS:	HAS GOOD SKILLS WITH:	VALUES:
Study and solve Math or science problems	Leading Selling Persuading people	Understanding Solving science and math problems	Curiosity Scientific achievement Independence Logic

Artistic ●

Compatible Types: Investigative and Social

LIKES TO:	AVOIDS:	HAS GOOD SKILLS WITH:	VALUES:
Creative activities	Repetitive and orderly	Creating and expressing	Creative arts

like acting, writing activities
and music

themselves in writing, drama,
music or art

Imagination
Courage

Realistic ●

Compatible Types: Conventional and Investigative

LIKES TO:

Work with
animals, tools and
machines

AVOIDS:

Social activities
Teaching
Nursing
Informing others

HAS GOOD SKILLS WITH:

Tools
Mechanical drawings
Machines
Animals

VALUES:

Practicality
Things you can
see or touch
Plants and
animals you grow
Things you build
or make better

Social ●

Compatible Types: Artistic and Enterprising

LIKES TO:

Teach
Give advice or
comfort
Take care of
others
Give information

AVOIDS:

Using machines and
tools

HAS GOOD SKILLS WITH:

Helping people
Understanding people
Teaching

VALUES:

Helping people
Solving social
problems
Equality

Enterprising ●

Compatible Types: Conventional and Social

LIKES TO:

AVOIDS:

HAS GOOD SKILLS WITH:

VALUES:

Lead and persuade people	Scientific	Leading and persuading people	Success in politics
Sell things and ideas	Analytical thinking	Selling things or ideas	leadership or business
Socialize	Positions without influence or control	Speaking	Ambition

About the scores

Scores for each personality type can range from 0 to 33 points. The higher the score, the more you are like that type. And the more comfortable you'll be in a work or college major environment of that type.

A meaningful difference in scoring between types is 5 points. So if fewer than 5 points separates your types, consider your strength in them to be the same.

Thriving environments means you are most likely to thrive and succeed in work or college major environments like these (they match your highest scores).

Promising environments means you may be comfortable in and succeed in work or college major environments like these (they are fairly close to your highest scoring personality type).

Challenging environments means these work or college major environments will likely be demanding and uncomfortable for you. There are other environments that better fit your personality.

About Holland's Theory

Dr. Holland's Basic Idea

You are most likely to be successful and satisfied in a career if your personality is like the personalities of the people working in it.

Similarly, you are more likely to get better grades, stay in your major, and graduate on time if your personality is like the students and professors studying and teaching in your college major.

In other words, whatever choice you make - a career to enter; a course or training program; a college major; a career change, vocation, or retirement focus - you are usually best off to choose one that matches your personality. Major research studies support this idea.

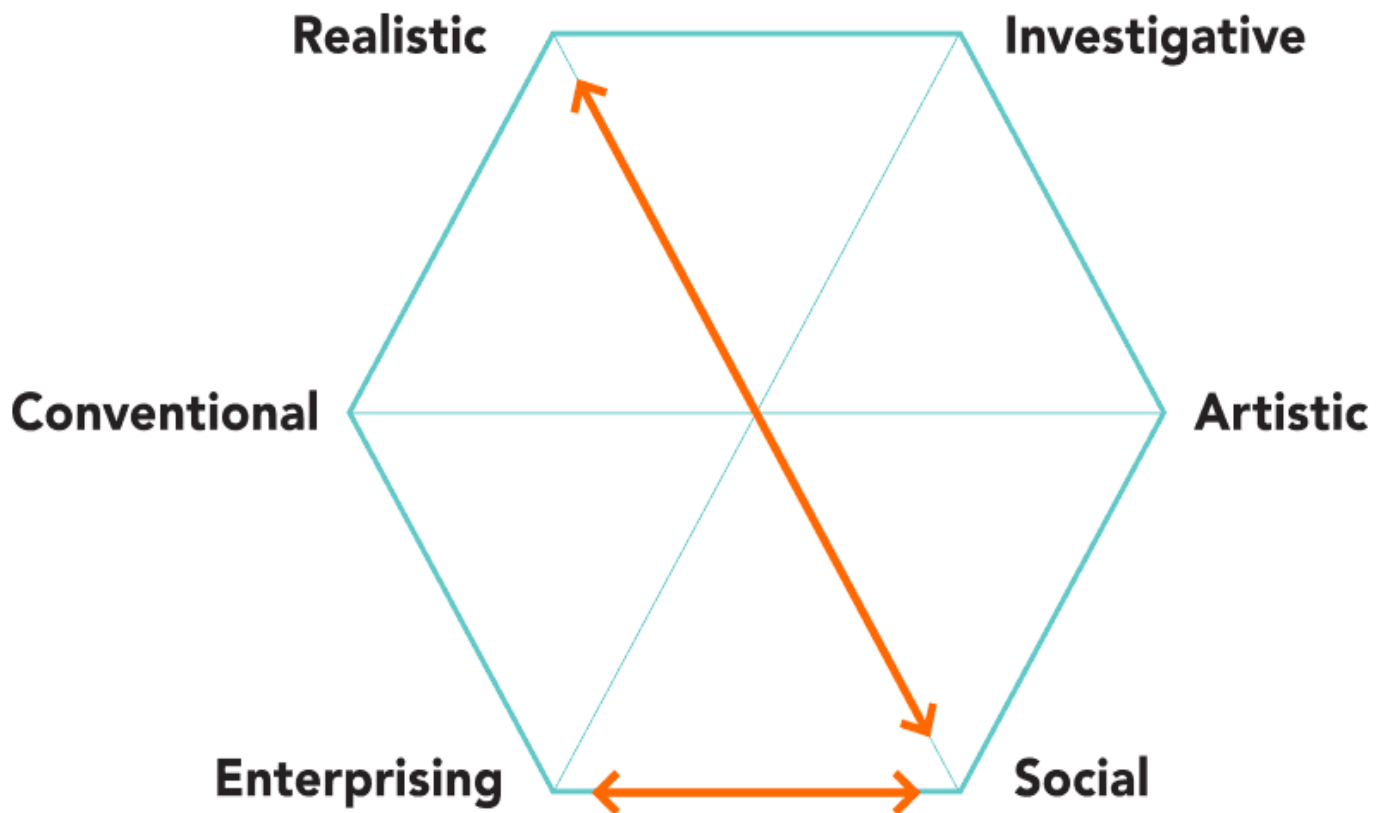
[▶ Watch Career Key's videos on Holland's Theory](#)

The Holland Hexagon

With his hexagon you will see which of the six personality types are closest to you, and which are further away.

- The distance on the hexagon between each type indicates how close they are psychologically. For example, notice that the type at the greatest distance from the Realistic type is Social. When you read the description for these two types, you understand why: their personalities are opposites!
- On the other hand, the personality types next to each other on the hexagon, are the closest psychologically-like Social and Enterprising.

Understanding all of this can help you in many ways.



Five More Helpful Ideas from Dr. Holland

These five ideas can help you understand yourself, the people around you, and why it's a good idea to choose an occupation, major, or training program that matches your personality.

1. People of the same personality type tend to "flock together".

For example, Artistic people like to make friends and work with Artistic people.

Is this true for you? Are you attracted to people who have a similar personality?

2. People of the same personality type working together create a work environment that fits their type.

For example, Artistic people working together create an environment that rewards artistic thinking and behavior-an Artistic environment.

3. There are six types of environments, and they have the same names as the personality types :

Realistic, Investigative, Artistic, Social, Enterprising, and Conventional.

Can you think of a Realistic environment, for example, like a class or work setting?

An Investigative environment?

4. People who work in an environment similar to their personality type are more likely to be successful and satisfied.

Artistic people, for example, are more likely to be successful and satisfied if they choose a job that has an Artistic environment, like a dance teacher in a dancing school-an environment "dominated" by Artistic type people where creative abilities and expression are highly valued.

5. Working with people of a similar personality to yours enables you to do many things they do, and to feel more comfortable.

You've Chosen 8 Careers and Majors

Applied Psychology ● MAJOR

A program that focuses on the application of psychological theories and methods to real-world settings and problems, such as business and industry, government, education, military, and community settings. Includes instruction in applications of psychology, industrial/organizational psychology, developmental psychology, social psychology, cognitive psychology, counseling, human factors, research methods and statistics, and program evaluation.

Learn More

- [Applied Psychology](#)
- [Find schools that offer this major.](#)

City/Urban, Community and Regional Planning ● MAJOR

Apply principles of planning, analysis, and architecture to the development and improvement of urban areas and surrounding regions, and to function as professional planners. Study principles of architecture; master plan development; service, communications, and transportation systems design; community and commercial development; zoning; land use planning; applied economics; policy analysis; applicable laws and regulations; and professional responsibilities and managerial duties.

Learn More

- [City/Urban, Community and Regional Planning](#)
- [Find schools that offer this major.](#)

Geography ● MAJOR

A program that focuses on the systematic study of the spatial distribution and interrelationships of people, natural resources, plant and animal life. Includes instruction in historical and political geography, cultural geography, economic and physical geography, regional science, cartographic methods, remote sensing, spatial analysis, and applications to areas such as land-use planning, development studies, and analyses of specific countries, regions, and resources.

Learn More

- [Geography](#)
- [Find schools that offer this major.](#)

Industrial-Organizational Psychologist ● CAREER

These psychologists apply psychology to the workplace by using psychological principles and research methods to solve problems and improve the quality of worklife. They study issues like workplace productivity, management or employee working styles, and employee morale.

Learn more about being a [Industrial-Organizational Psychologist](#) and how to become one.

Median Pay : \$76,950/yr

Job Outlook : 📈 19.1%

Education : Master's degree

Values : ambition, complex problem-solving, curiosity, independence, logic, scientific achievement

Related, Compatible Majors [Applied Behavior Analysis](#) , [Applied Psychology](#) , [Behavioral Sciences](#) , [Cognitive Psychology and Psycholinguistics](#) , [Comparative Psychology](#) , [Developmental and Child Psychology](#) , [Environmental Psychology](#) , [Experimental Psychology](#) , [Human Computer Interaction](#) , [Industrial and Organizational Psychology](#) , [Personality Psychology](#) , [Physiological Psychology/Psychobiology](#) , [Psychology](#) , [Psychometrics and Quantitative Psychology](#) , [Social Psychology](#)

Modeling, Virtual Environments and Simulation ● MAJOR

A program focusing on the principles of applied visual simulation technology and the application of quantitative analyses to human-computer interaction. Includes instruction in object-oriented programming, artificial intelligence, computer communications and networks, computer graphics, virtual worlds and simulation systems, probability, statistics, stochastic modeling, data analysis, human-performance evaluation, and human-behavior modeling.

Learn More

- [Modeling, Virtual Environments and Simulation](#)
- [Find schools that offer this major.](#)

Multi-Media Artist or Animator ● CAREER

Multimedia artists and animators often work in a specific medium. Some focus on creating animated movies or video games. Others create visual effects for movies and television shows. Creating computer-generated images (known as CGI) may include taking images of an actor's movements and then animating them into three-dimensional characters. Other animators design scenery or backgrounds for locations.

Learn more about being a [Multi-Media Artist or Animator](#) and how to become one.

Median Pay : \$63,630/yr

Job Outlook : 📈 6%

Education : Bachelor's degree

Values : aesthetic experience and achievement, courage, creativity, imagination, open-mindedness, self-expression

Related, Compatible Majors Animation, Interactive Technology, Video Graphics and Special Effects , Computer Graphics , Digital Arts , Digital Communication and Media/Multimedia , Drawing , Graphic Design , Intermedia/Multimedia , Modeling, Virtual Environments and Simulation , Painting , Visual and Performing Arts , Web Page, Digital/Multimedia and Information Resources Design

Psychometrics and Quantitative Psychology ● MAJOR

A program that focuses on the mathematical and statistical procedures used in psychological test construction and validation; the general problems of the measurement of behavior; and the application of quantitative methods to research design and other methodological topics.

Learn More

- [Psychometrics and Quantitative Psychology](#)
- [Find schools that offer this major.](#)

Urban or Regional Planner ● CAREER

Urban and regional planners develop land use plans and programs that help create communities, accommodate population growth, and revitalize physical facilities in towns, cities, counties, and metropolitan areas.

Learn more about being a [Urban or Regional Planner](#) and how to become one.

Median Pay : \$66,940/yr

Job Outlook : 📈 6.3%

Education : Master's degree

Values : ambition, complex problem-solving, curiosity, independence, logic, scientific achievement

Related, Compatible Majors **Architecture** , **City/Urban, Community and Regional Planning** , **Civil Engineering** , **Environmental Design/Architecture** , **Geographic Information Science and Cartography** , **Geography** , **Land Use Planning and Management/Development** , **Landscape Architecture** , **Transportation and Highway Engineering** , **Urban Studies/Affairs**

How to Make Good Decisions Using ACIP

Choosing a career path, making a career decision, or deciding on a college major - all are critical decisions. They demand high-quality decision making.

There are four essential steps- A, C, I, P - you will want to follow, drawn from the extensive research of the internationally known and respected psychologists, Irving L. Janis and Leon Mann.

A	Alternatives	When making an important decision, look at all your choices. Ask yourself, "Are there any other ways I can solve this problem? Ways that I haven't thought of?"
C	Consequences	Once you have narrowed down your choices to those that look best, weigh the pros and cons of each.
I	Information	Search for new information about each option you are considering.
P	Plans	Make detailed plans for (1) how you will carry out your decision, and (2) what you will do if one of the negative consequences that you thought of under (C) occurs.

Now, visit our step-by-step, online guide to making good decisions.

Yes! Guide me through it

Visit Career Key's online library

[How to Strengthen Your Career Well-Being](#)

[Introverts: Tips for Success](#)

[Free Agent Outlook on Work](#)

[How to Identify Your Motivated Skills: the skills you most enjoy using](#)
and much more...

Yes! Take me to the library

Keep exploring and creating your future path!

Return often to your online profile to update your list of careers and majors and continue your research.

We can help you narrow your choices or introduce new ones.